Craig R. Schmidt

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Professional Summary

Strategic and results-driven financial executive with over 40 years of experience in credit risk management, credit review, and real estate appraisal across leading financial institutions. Proven leadership in building high-performing teams, optimizing operational processes, and delivering risk oversight aligned with corporate objectives. A trusted subject matter expert in credit risk governance with a deep understanding of credit frameworks, regulatory requirements and extensive experience working with banking regulators.

Work Experience

CIBC Bank USA - Chicago

Senior Managing Director & Head of US Credit Risk Management Operations May 2019 – June 2025

- Institutional subject matter expert for credit risk management strategies, practices and operations covering the U.S. markets
- Advised on credit policy governance, risk appetite adherence, and credit portfolio risk assessment with senior stakeholders
- Chief US representative tasked with developing and building credit risk rating models for CIBC Bank USA to align with Basel requirements for capital relief at the corporate level

Managing Director & Head of Credit Review and Appraisal July 2017 – June 2019

- Directed independent credit risk evaluation and real estate appraisal functions across diverse business units
- Implement best practices in credit risk management methodology and related regulatory compliance
- Directed comprehensive credit review processes ensuring effective asset quality and risk controls
- Provided board level insight to institutional credit quality and credit management

The PrivateBank - Chicago (acquired by CIBC)

Managing Director

April 2008 – June 2017

- Spearheaded the development of advanced credit risk evaluation frameworks and credit administration functions while building an internal credit risk review function
- Collaborated with executive leadership on strategic lending initiatives
- Maintained effective and useful relationships with banking regulators during a period of dramatic loan growth

LaSalle Bank Corporation / ABN AMRO - Chicago

Group Senior Vice President – Risk Management March 1992 – January 2008

- Directed the credit risk review operations across all commercial portfolios and specialized lending units for a ~ \$150BN institution ensuring accurate credit risk ratings and account management practices were in place to mitigate credit risk.
- Provide critical subject matter expertise in risk analytics and internal credit review and management during times of rapid growth and portfolio transition into new markets and new credit products

Continental Bank

Second Vice-President January 1979 – February 1992

- Rose to senior team member in the newly established Credit Risk Review team
- Worked as commercial relationship manager overseeing Midwest accounts of multi-national corporations handled by the New York Multinational Lending Office
- Developed broad understanding of bank operations working on the National &
 International Internal Audit team

Education

- Undergraduate degree in Accounting and Finance; University of Illinois Chicago
- MBA in Finance; Loyola University Chicago

Key Skills

Credit Risk Oversight & Strategy

- Credit Risk regulatory compliance & governance
- Team Leadership & Talent Development
- Portfolio Management
- Strategic Planning & Stakeholder Engagement

Dated: October 20, 2025