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Jim retired from Ernst & Young (EY) effective June 30th, 2019 extending three years beyond normal retirement at the request of the EY Executive Board. Throughout his forty-year career, Jim served some of the firm's largest global clients and fulfilled senior leadership roles within the firm. He developed deep insights into relationships and governance practices among boards, senior management and their auditors; extensive knowledge of SEC financial reporting rules and regulations; familiarity with corporate financial staff organization and development; and experience with reporting and integration of mergers and acquisitions. Jim's responsibilities were focused in the manufacturing, consumer products, technology and automotive sectors, and he also held significant recruiting, people development and training responsibilities.

Jim served as Lead Partner for some of EY's largest and most prestigious clients, including several Fortune 250 companies (The Coca-Cola Company, Fiat Chrysler Automobiles, Fiat Industrial, Whirlpool Corporation, Newell-Rubbermaid, Brunswick Corporation, Grainger and Molex Electronics) and several large private companies including Johnson Diversey. His boardroom experience includes more than 500 audit committee and board meetings. Jim traveled extensively throughout the world for many years covering over fifty countries to serve clients and to provide leadership within EY, while enhancing his ability to work effectively in many different environments and cultures.

Jim held several EY leadership roles, from offices in Chicago, Frankfurt Germany, New York, London and Atlanta. He served as Vice-Chair of Global Accounts (currently the G360 program), Managing Partner of the Midwest U.S assurance and advisory practices, Chairman of the German Business Center in the United States and as Managing Partner of the Consumer Products practice in Chicago.

Jim was elected by his partners to the Americas Partner Advisory Council where he served as Chairman during the sale of the then EY consulting practice to Cap Gemini, the firm Chairman succession process in 2000 and the merger discussions with another of the big four firms that ultimately was not completed. He was also elected to the first Global Advisory Council which formed and initiated the EY global organization strategy and many important related initiatives.

Jim also served for six years based out of Frankfurt, Germany where he was responsible for the coordination of all EY services, including audit and financial due diligence across Europe to several U.S. public companies and served as an advisor on SEC and U.S. GAAP matters to the German practice.

Jim also served as chair and/or member of senior EY committees responsible for the development and implementation of numerous global and America-wide strategy, operations and client service initiatives.

From a Go-To-Market prospective, Jim participated on many related initiatives and proposals across the globe and personally led EY teams to winning five Fortune 500 Company audit proposals during his tenure as a Partner. He also served as Senior Advisory Partner on several audit and non-audit global clients.

Jim also served as the EY representative on the Tapestry Audit Committee Chairs Network for three years where he interacted with the audit committee chairs of several Fortune 250 companies and developed a deep understanding of leading effective and efficient audit committee structures and practices.

Jim served as Senior Advisor in the Department of Housing and Urban Development (HUD) Office of the Assistant Secretary and Chief Financial Officer where he led the Audit Coordination Committee for Ginnie Mae, a government corporation within HUD. It is the only federal agency tasked with the administration and oversight of Mortgage Backed Securities (MBS) guaranteed by the Federal Government.

Jim also provides leadership and advice in other areas of the HUD Financial Transformation initiative including audit findings remediation, CARES Act oversight and the Customer Experience initiative focused on shifting HUD to a customer centric culture in the delivery of services and in interacting with other governmental agencies and third-party service providers.

Jim holds an M.B.A. degree in Accounting, Finance and International Business from The University of Chicago Booth Graduate School of Business and a B. S. degree in Accountancy from De Paul University and is both a Certified Public Accountant and a Certified Management Accountant. He has also taught many EY training programs as well graduate accounting classes at De Paul University. He served for several years on the De Paul University, Richard H. Driehaus College of Business advisory council and since 2017 on the board of Trustees of the University where he serves as Chairman of the audit committee and member of the finance and trusteeship committees.

Jim has served over the years on the boards of several non for profit organizations, including The National Board of the Boys & Girls Clubs of Americas where he served on the audit committee; The Archbishop lakovos Leadership 100 Endowment Fund where he serves as Chairman of the board of trustees, The American College of Greece where he also serves as Chairman of the Board of Trustees; The Board of National Hellenic Museum; and as Founder and Chairman of the Board of Trustees of the Hellenic American Academy, one of the largest Greek American schools in the United States as well as founding Chairman of the Foundation for Hellenic Education and Culture.

Jim is originally from Greece having immigrated to the United States with his parents at the age of thirteen. He is married to Marianna Analitis and together they have three married children and nine grandchildren. His hobbies include politics, world history and golf. He speaks the Greek language fluently and has a basic understanding of German.